



Youth and Community Worker - Full-time 38hrs

Background:

The vision of St Alban's Fulham is to see a great awakening of faith in Jesus, transforming Fulham and beyond. Ever since the church was reopened in 2010 as a church plant from St Paul's Hammersmith and Holy Trinity Brompton, young people have been a key priority in ministry for us as we work towards that vision.

St Alban's Fulham has supported local young people through weekly youth clubs, sports activities, holiday programmes, mentoring and support. We have built strong partnerships and trust in the local community and currently work in collaboration with the council, police, local schools, Youth Offending Team, and other key community stakeholders. As a result, we have seen our youth provision make a considerable difference in the lives of local young people, seeing them grow in confidence, and build new friendships. The majority of young people we work with live on the council estates adjacent to the church and are a focus for our projects.

We deliver weekly youth events, a Sunday discipleship group and offer termly events for young people to explore faith. St Alban's Fulham has supported three local schools by providing assemblies, playground support and 'healthy relationship' workshops. The youth projects and StAK (our children's ministry), are led and coordinated by the full-time Youth and Community Worker, and a team of passionate local volunteers.

Overall Aim of this post:

We are looking to recruit a full-time Youth and Community Worker who can lead, build upon and sustain the success of our youth work ministry. The role centres around leading St Alban's Youth through a season of rebuilding and growth, taking it to the next level in terms of depth and relational support, scope of programme and scale of reach. Our Youth ministry has been on pause during interregnum and a substantial part of the role will include grassroots work, rebuilding vital links with the youth and families in our community.

The Youth and Community worker will oversee Sunday youth and children's ministry, and detached youth work projects during the week. The role would be a perfect opportunity for anyone looking to lead, envision and deliver relational, evangelistic youth and community work that is embedded in a local church.

The Youth and Community Worker will be required to make St Alban's Fulham their home church, being part of the worshipping community. This entails contributing to the life of the church and being personally involved in a weekly Connect group. As a staff member, the Youth and Community Worker will serve in the vision and values of the church and be willing to work within the tradition of St Albans Fulham. The role includes coordinating All Age family services and being involved in seasonal events such as Christingle, Easter, Light Party and Christmas Carols. The Youth and Community Worker is encouraged to lead services and contribute to the teaching series preached on Sundays where possible.

Specific Duties & Responsibilities

Reporting to the Vicar of St Alban's when in post. In the short-term, reporting will be to the Churchwarden and PCC whilst the church is in interregnum. The Youth and Community Worker will:

- Be a trusted, representation of St Alban's Fulham in the local community, and to build-upon existing intentional relationships with key community stakeholders; including organisations, local council, and the youth offending team, in order to effectively deliver good integrated community work.
- Provide spiritual leadership, vision and strategy for the youth ministry and team.
- Organise, oversee, innovate, and lead weekly outreach youth projects including youth clubs and positive holiday activities and trips, as well as annual residential. This work aims to create safe spaces for young people of all backgrounds to have fun, make friends, meet good role models, and try new things. It also serves as a way to connect with and invite young people and families to explore more about faith.
- Identify, develop, train and grow a new team of volunteers for both youth work and children's ministry. Oversee volunteers.
- Oversee weekly Sunday group and develop a culture of discipleship for young people in the St Alban's Community, to support and integrate young people and families met through the youth and community work into the life of the church.
- Build upon existing relationships with local schools, through offering support such as: running assemblies, facilitating the running of a Christian Union, and lessons or workshops.
- Working closely with St Alban's Safe-guarding officer to ensure St Alban's safeguarding is robust and fully embedded in all aspects of the youth and that risk assessments are carried out for all Activities.
- Potential line-managing duties will be required when a part-time Assistant Youth and Community Worker is in post.
- Manage budgets, provide evidence of funding outcomes, and make formal presentations to funding bodies. Work with our Fundraising Manager to identify and communicate with potential funders and grant bodies (majority secular).
- Grow our children's work by responding to and supporting changing age groups and delivering appropriately. Lead the coordinators of St Alban's Kids (StAK) work by scheduling the volunteers, preparing materials, preparing the kids programme, as well as delivering and supporting All Age services. We have found this leadership role dovetails perfectly with the external role of working with youth and families in the community.
- Work in partnership with local churches and with the HTB network of youth workers. Build new partnerships and links with service providers where appropriate.

Personal Specification

Please demonstrate in your application, using examples, that you have the ability to meet the following criteria essential to the post.

E: Essential **D:** Desirable **A/I:** Assessment method - application form or interview

	E	D	A/I
Experience			
At least 2 years experience in community youth work in an urban setting, preferably working with diverse youth from disadvantaged backgrounds	✓		A/I
A strong commitment to young people and an understanding of factors affecting their lives	✓		A/I
Experience in disciplining young people, and a passion for seeing young people come to faith in Jesus	✓		A/I
Experience of working with young people with diverse needs and behaviours	✓		A/I
Experience in managing and developing volunteer teams. Ability to recruit, train and supervise a team of volunteers	✓		A/I
Experience of liaising with local schools and delivering content and activities in a school environment		✓	A/I
Experience of developing grassroots kids and youth ministry with a focus on detached youth work	✓		A/I
Experience of networking and establishing working relationships with voluntary and statutory bodies as well as with local youth workers		✓	A/I
Experience of designing and implementing a diverse range of activities for urban youth to increase their confidence and encourage trying new things through creating opportunities for youth to do so.	✓		A/I
Knowledge			
Knowledge of Health and Safety issues in relation to working with young people	✓		A/I
Knowledge of safeguarding issues and implementing safeguarding policy	✓		A/I
An awareness of the needs and issues affecting young people today	✓		A/I
Skills and Abilities			
Strong interpersonal skills, with the ability to establish and maintain good relationships with young people and their families	✓		A/I
Good written communication skills for presentations, report writing and funding applications.	✓		A/I

Able to communicate with a variety of stakeholders, including funders, external partners and associates, local families and church community			
Ability to meet specific requirements of our key funders in regards to achieving set targets and delivering desired services and outcomes in support of local youth	✓		A/I
Ability to work both as part of a team and independently, in service of the church and it's ministry	✓		A/I
Ability to plan and deliver age appropriate activities/events across youth and children's work	✓		A/I
Ability to take initiative and organise your own workload efficiently	✓		A/I
Ability to give and receive feedback and act upon it appropriately	✓		A/I
Ability to lead All Age services, with experience of preaching or willingness to grow/train in this area		✓	A/I
Attributes			
Kindness, patience, tolerance, and flexibility	✓		I
Relaxed, fun, good sense of humour		✓	I
Qualifications			
Degree or equivalent qualification in youth work/ministry. In absence of a qualification, 5 years of relevant urban youth work experience	✓		A
First Aid at Work certificate		✓	A
Other requirements			
Christian commitment: This role has an occupational requirement for the post holder to be a practising Christian, in accordance with Schedule 9 of the Equality Act 2010. We desire for you to thrive in your Christian faith whilst a part of our community	✓		A/I
The flexibility to work evenings and weekends	✓		A/I
A full and clean driving licence		✓	A

We are actively encouraging applications from people of all ethnic backgrounds and minorities and underrepresented groups.

Contract detail

Full-time: 38hrs Sunday – Thursday. The role will include some evenings and hours that work around young people, schools and the community work delivered

Salary: Between (TBC) depending on experience

Line-management: Minister of St Alban's Fulham (Church Warden during Interregnum)

Contract term: Type 1 Year Fixed Term Contract (with strong possibility of extending)

Probation period: 3 months, with a check-in with the Church Warden at significant points in the first 3 months.

Supervision and Advisory Support: Provided by the Diocesan Office of Children's and Youth Ministry Support

Pension: Auto-enrolment scheme in place

Retreats/staff development: Ongoing conference, retreats and training encouraged where possible.

Location: St Alban's Fulham, W6 8HJ

Start Date: As soon as possible

How to apply

Please return your completed application to info@stalbansfulham.org by noon (TBC)

Interviews will take place w/b (TBC)