

YOUTH AND COMMUNITY WORKER

Background:

The vision of St Alban's Fulham is to see a great awakening of faith in Jesus, transforming Fulham and beyond. Ever since the church was re-opened 10 years ago as a church plant from Holy Trinity Brompton, young people have been one of the key priority areas for us as we work towards that vision.

To give you a snapshot, over the last year, St Alban's Fulham has supported 135 young people through weekly youth clubs, sports activities, holiday programmes, mentoring and support. We have built strong partnerships and trust in the local community and currently work in collaboration with the council,



police, local schools, Youth Offending Team, and other key community stakeholders. As a result, we have seen our youth provision make a considerable difference in the lives of local young people, seeing them grow in confidence, and build new friendships. The majority of young people live on the council estates adjacent to the church and are a focus for our projects.

We deliver a weekly discipleship group and offer termly events for young people to explore faith. St Alban's Fulham has supported three local schools by providing assemblies, playground support and 'healthy relationship' workshops.

Despite the challenges of 2020 we were still able to fulfil many of our objectives and have continued supporting young people online, outdoors, and in small groups.

The projects are led and coordinated by the full-time Youth and Community Worker, (who will be moving on in Aug 21'), a part-time male youth and community worker, and a team of passionate local volunteers.

Overall Aim of this post:

We are looking to recruit a Full time Youth and Community Worker who can lead and sustain the success of the existing youth work, and who can lead St Alban's Youth through a season of growth, taking it to the next level in terms of depth and relational support, scope of programme and scale of reach.

The role would be a perfect opportunity for anyone looking to lead, envision and deliver relational, evangelistic youth and community work, that is embedded in a local church.

Specific Duties & Responsibilities

Reporting to the Vicar of St Alban's (although for part of the next 12 months reporting will be to the Churchwardens and PCC as the church enters interregnum) the Youth and Community Worker will:

- Provide spiritual leadership, vision and strategy for the youth team and identify, develop & grow the existing team and new volunteers.
- Line-Manage part time Assistant Youth and Community Worker.

- Organise, oversee, innovate, and lead weekly outreach youth projects including youth clubs, and positive holiday activities and trips, and well as annual residential. This work aims to create safe spaces for young people of all backgrounds to have fun, make friends, meet good role models, and try new things. It also serves as a way to connect with and invite young people and families to explore more about faith.
- Oversee weekly discipleship group and develop a culture of discipleship for young people in the St Alban's Community, to support and integrate young people and families met through the youth and community work into the life of the church.
- Manage budgets, providing evidence, and make formal presentations to funding bodies, and work with our Fundraiser to identify and communicate with potential funders and grant bodies (majority secular).
- Build upon existing relationships with local schools, through offering support such as: running assemblies, facilitating the of running a Christian Union, and lessons or workshops.
- To be a trusted, representation of St Alban's Fulham in the local community, and to build-upon existing intentional relationships with key community stakeholders; including organisations, local council, and the youth offending team, in order to effectively deliver good integrated community work.
- Lead the coordinators of St Alban's Kids work by scheduling the volunteers, preparing materials, preparing the kids programme, as well as delivering and supporting All Age services. We have found this leadership role dovetails perfectly with the external role of working with youth and families in the community.
- To be part of St Alban's Staff team and support in church life to serve in the vision of the church, and to be involved in seasonal events as appropriate, such as Christingle, Easter, Light Party.
- Work in partnership with local churches and with the HTB network of youth workers.
- Working closely with the Safe-guarding officer to ensure St Alban's safeguarding is robust and fully embedded in all aspects of the youth and that risk assessments are carried out for all activities.



The Youth and Community Worker will also be encouraged to attend and be part of the worshipping community at St Alban's, Fulham.

Attributes

The Youth and Community worker will be able to demonstrate:

Essential Desirable

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| ✓ | Christian commitment * |
| ✓ | Experience in community youth work in an urban setting. |
| ✓ | A strong commitment to young people and an understanding of factors affecting their lives |
| ✓ | Experience in discipling young people, and a passion for seeing young people come to faith in Jesus. |
| ✓ | Experience in managing and developing volunteer teams |
| ✓ | Strong interpersonal skills, with the ability to establish and maintain good relationships with young people and their families. |
| ✓ | Good communication skills for presentations, report writing and funding applications. |
| ✓ | Ability to work both as part of a team and under their own initiative |
| | ✓ Relaxed, fun, good sense of humour |
| | ✓ Degree or equivalent qualification in youth work/ministry. |
| | ✓ Patience, tolerance, and flexibility |

*This role has an occupational requirement for the post holder to be a practising Christian, in accordance with Schedule 9 of the Equality Act 2010.

We are actively encouraging applications from people of all ethnic backgrounds and minorities and underrepresented groups.

Benefits

We are flexible on these details and would prefer to have a conversation with someone to explore what's possible so if you have any questions please do get in touch.

Role Title	Youth and Community Worker
Hours	Full time, 38hrs (Sunday – Thursday. The role will include some evenings and hours that work around young people, schools and the community work delivered)
Salary	Between £24-27k
Line-Manager	Vicar of St Alban's Fulham (Church Wardens during Interregnum)
Contract Type	1 Year Fixed Term Contract (with strong possibility of extending)
Pension	Auto-enrolment scheme in place
Retreats	Ongoing conference, retreats and training encouraged where possible.
Location	St Alban's Fulham, W6 8HJ
Start Date	<i>Ideally</i> August 2021

How to apply

Please return your completed application to info@stalbansfulham.org by noon Friday 2nd July 2021. Interviews will take place w/b 5th July and 12th July.

Please call 020 7381 6306 or email if you have any questions.